



Environmental Resources Management (ERM) is a leading global provider of environmental, health, safety, risk, social consulting services and sustainability related services.

We have over 150 offices in over 40 countries and territories employing more than 5,000 people. ERM is committed to providing a service that is consistent, professional and of the highest quality to create value for our clients. Over the past five years we have worked for more than 50 per cent of the Global Fortune 500 delivering innovative solutions for business and selected government clients helping them understand and manage the sustainability challenges that the world is increasingly facing.

To find out more about ERM please visit www.erm.com.

For further information please contact:

ERM Iberia
Mrs. Sandra Franquet
HR Iberia
sandra.franquet@erm.com

ERM Iberia is seeking an Impact Assessment Trainee

As a consequence of the continuous growth and development of projects in our organization, we are seeking a *Trainee* Consultant in the area of Impact Assessment and Planning (IAP), based in Barcelona or Madrid, covering the following services: ecosystem services, regulatory/permitting reviews, stakeholder engagement/resettlement plans, environmental, social and health impact assessment studies and definition of environmental and social management plans.

The consultant will focus on projects, assignments and proposal tasks (especially for O&G, mining and Power) under the supervision of his/her team leader or supervisor, contributing to the achievement of the team and group targets of quality project delivery and client satisfaction.

Working areas:

His/her main responsibilities and tasks will be:

- Assistance to the IAP team:
 - Assistance in stakeholder engagement, resettlement plan, public consultation plan, disclosure plan and similar social studies.
 - Researching information for the preparation of environmental and social studies mainly for the description of the environment, for example:
 - Physical environment
 - Biological environment
 - Socio-economic, health and cultural heritage environment
 - International standards and best practices (IFC, WB, EBRD, BAFD...) and specific national legislation of the country of work (Europa, Middle East and Africa countries mainly).
 - Preparation of PowerPoint presentations: results of different types of projects and proposals.
 - Organization of existing documentation on servers.
 - Support the development of Excel tables, databases, drawings, GIS, etc...
- Support in the layout of documents for projects and proposals, formatting (especially in **Microsoft Project**. Word, Excel, Acrobat...).
- Helping in translation of documents.
- Conducting field work activities when required, normally under supervision of more experienced consultants.

Ideal candidate

- We are seeking for a candidate with enthusiasm to develop a career in an environmental sustainability consulting firm.
- Professional background in Planning, Social aspects, or sustainable development, (or similar), or environmental background specialized in social aspects.
- Background should be Social, Economics, Agronomics, Engineering or Technical Degree (such as Forestry, Agricultural, Mining or Civil engineering) specialized in environmental aspects, or other technical degrees (Ms. Science in Physics, Chemistry, other) with Master or Specialization in Environmental aspects.
- Fluent in French and English. Conversant in Spanish. French and English language is a must (please do not apply if you do not have a fluent level of written and spoken French and English). Arabic or Portuguese is a plus.
- Knowledge of software for air modelling, noise or spills and GIS is a plus.